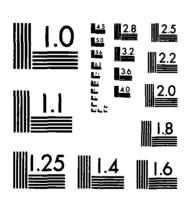


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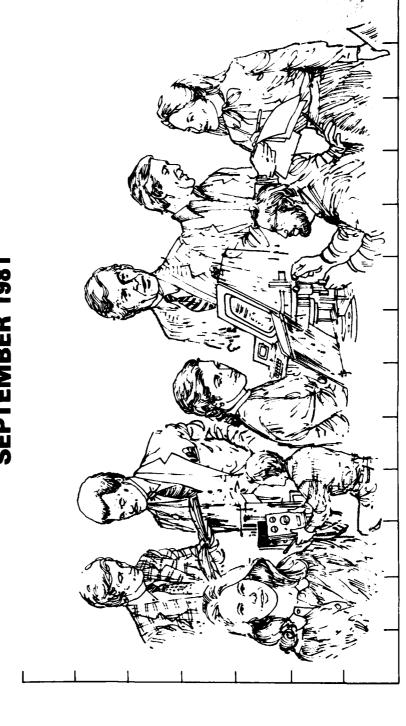
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Department of Defense

CIVILIAN MANPOWER STATISTICS

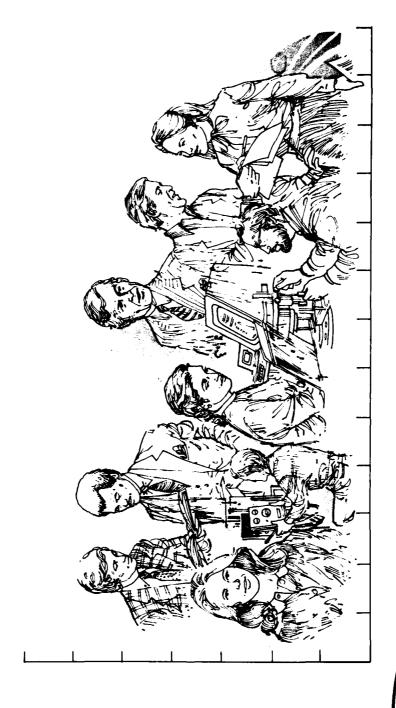
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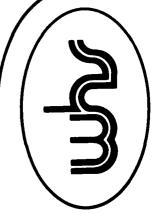


Department of Defense

CIVILIAN MANPOWER STATISTICS







FOREWORD

CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense. Workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

copies or changes in distribution should be addressed to the Director, Washington Headquarters Services, Room 3E843, The Pentagon, Washington, D.C. 20301. Questions on material in this publication and requests for additional

TABLE OF CONTENTS

Table Number	Former Designation	Title	PAGE
		Glossary	H
Table 1	P10 (Rev.)	Department of Defense - Civilian Employment Summary	2
Table 2	P30.11 (Rev.)	Department of Defense - Trends in Civilian Employment Subject to OMB Ceiling	က
Table 3	P30.10	Department of Defense - Direct Hire Civilian Employment Subject to OMB Ceiling	4
Table 4	P12.2	Department of Defense - Civilian and Military PersonnelOSD-JCS and Other Defense Activities	ĸ
Table 5	P31.0	Department of Defense - Total Paid Civilian Employment by Category	ဖ
Table 6	P32.0	Department of Defense - Total Paid Civilian Employment by Location	7
Table 7	P32.6	Department of Defense - Indirect Hire Personnel by Country	∞
Table 8	P33.1	Department of Defense - Monthly Accessions and Separations of Direct Hire Civilian Employees	6
Table 9	p33.2	Department of Defense - Monthly Separations of Direct Hire Civilian Employees by Cause	10
Table 10	None	Department of Defense - Total Direct Hire Ceiling Employment When Part-Time Permanent Employees are Counted on a Full-Time Equivalent (FTE) Basis	11

Military Functions. Activities normally associated with the uniform services.

Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood Functions primarily associated with the Civil Works program of the control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force). Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DoD activities in their home countries. Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the report-Total Paid Civilian Employment. Total direct and indirect hire civilian employment. ing period or were on paid leave.

direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. who are covered by other official exemptions granted by OMB. OMB Ceiling Employment.

Agencies.

OSD-JCS = Office of the Secretary of Defense and Organization of the Joint Chiefs of Staff AFIS = Armed Forces Information Service CHAMPUS = Civilian Health and Medical Program of the Uniform Services

DARPA = Defense Advanced Research Projects Agency DSAA = Defense Security Assistance Agency

TRIMIS = Tri-Service Medical Information System JSCMA = U.S. Court of Military Appeals

0EA = Office of Economic Adjustment

HS = Washington Headquarters Services

TABLE 1

DEPARTMENT OF DEFENSE CIVILIAN EMPLOYMENT SUMMARY

CIVILIAN EMPLOYMENT A/	T0TAL 000	ARM V	B/ NAvy	AIR FORCE	OTHER DEFENSE AGENCIES C/
MILITARY FUNCTIONS OMB CEILING EMPLOYMENT DIRECT HIRE INDIRECT HIRE	1,019,466	372,111	320,858	246,165	80,332
	939,942	318,278	310,123	232,933	78,608
	79,524	53,833	10,735	13,232	1,724
TOTAL EMPLOYMENT	1,030,942	375,432	326,025	248,242	81,243
DIRECT HIRE	951,418	321,599	315,290	235,010	79,519
INDIRECT HIRE	79,524	53,833	10,735	13,232	1,724
CIVIL FUNCTIONS (ALL DIRECT HIRE) OMB CEILING EMPLOYMENT TOTAL EMPLOYMENT	31,800 32,765	31,796	0 0	4 4	o o
TOTAL MILITARY AND CIVIL FUNCTIONS OMB CEILING EMPLOYMENT DIRECT HIRE INDIRECT HIRE	1,051,266	403,907	320,858	246,169	80,332
	971,742	350,074	310,123	232,937	78,608
	79,524	53,833	10,735	13,232	1,724
TOTAL EMPLOYMENT	1,063,707	408,193	326,025	248,246	81,243
DIRECT HIRE	984,183	354,360	315,290	235,014	79,519
INDIRECT HIRE	79,524	53,833	10,735	13,232	1,724

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, 1.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.

B/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.

C/ INCLUDES OSD, JCS, AFIS, CHAMPUS, DARPA, TRIMIS, USCMA, OEA, WHS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

TABLE 2

DEPARTMENT OF DEFENSE TRENDS IN CIVILIAN EMPLOYMENT SUBJECT TO OMB CEILING

DEPARTMENT AND FUNCTION	SEP 30, 77	SEP 30, 78	SEP 30, 79	SEP 30, 80	AUG 31, 81	SEP 30, 81
MILITARY FUNCTIONS	1,022,416	1,016,751	991,081	990,356	1,042,880	1,019,466
DIRECT HIRE $A/$ INDIRECT HIRE $B/$	939,021 83,395	935,703 81,048	915,764 75,317	74,570	964,773 78,107	79,524
ARMY	371,565	371,369	359,121	360,508	380,593	372,111
DIRECT HIRE	315,037	316,078	309,475	311,795	328,213	318,278
INDIRECT HIRE	56,528	55,291	49,646	48,713	52,380	53,833
NAVY	317,612	316,796	310,176	308,715	332,195	320,858
DIRECT HIRE	306,668	306,420	299,449	297,984	321,450	310,123
INDIRECT HIRE	10,944	10,376	10,727	10,731	10,745	10,735
AIR FORCE	255,321	251,091	245,082	244,342	249,864	246,165
DIRECT HIRE	240,819	237,024	231,838	230,938	236,608	232,933
INDIRECT HIRE	14,502	14,067	13,244	13,404	13,256	13,232
OTHER DEFENSE ACTIVITIES	77,918	77,495	76,702	76,791	80,228	80,332
DIRECT HIRE	76,497	76,181	75,002	75,069	78,502	78,608
INDIRECT HIRE	1,421	1,314	1,700	1,722	1,726	1,724
CIVIL FUNCTIONS (ALL DIRECT HIRE) A/	33,386	33,590	33,342	32,611	34,408	31,800
ARMY	33,381	33,586	33,336	32,608	34,404	31,796
AIR FORCE	5	4	6	3	4	4
TOTAL MILITARY AND CIVIL FUNCTIONS DIRECT HIRE A/ INDIRECT HIRE B/	1,055,802	1,050,341	1,024,423	1,022,967	1,077,288	1,051,266
	972,407	969,293	949,106	948,397	999,181	971,742
	83,395	81,048	75,317	74,570	78,107	79,524

AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL. FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS. ¥

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TARIF 3

DEPARTMENT OF DEFENSE DIRECT HIRE CIVILIAN EMPLOYMENT SUBJECT TO OMB CEILING <u>A</u>/

		TOTAL EMPLOYMENT	ENT	FULL-TIME	FULL-TIME IN PERMANENT POSITIONS	POSITIONS
COMPONENT	AUG 31, 81	SEP 30, 81	CEILING SEP 30, 81 B/	AUG 31, 81	SEP 30, 81	CEILING SEP 30, 81 B/
MILITARY FUNCTIONS	964,773	939,942	935,987	892,040	884,785	882,768
ARMY NAVY AIR FORCE	328,213 321,450 236,608	318,278 310,123 232,933	314,642 309,971 232,378	293,731 299,752 223,976	289, 156 298, 254 223, 081	288,610 297,936 222,222
OSD & RELATED ACTIVITIES C/DEFENSE AUDIOVISUAL AGENCYDEFENSE AUDIT SERVICEDEFENSE COMMUNICATIONS AGENCYDEFENSE CONTRACT AUDIT AGENCYDEFENSE INTELLIGENCE AGENCY	2,489 476 386 1,648 3,526 2,630	2,471 465 465 1,635 3,517 2,606	2,540 543 543 1,638 3,514 2,571	2,226 458 382 1,580 3,495 2,602	2,237 442 387 1,597 3,490 2,602	2,335 468 468 391 1,600 3,452 2,566
DEFENSE INVESTIGATIVE SERVICE DEFENSE LOGISTICS AGENCY DEFENSE MAPPING AGENCY DEPENSE NUCLEAR AGENCY DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS UNIFORM SERVICES UNIVERSITY OF THE HEALTH SCIENCES	2,428 46,311 8,375 622 9,001	2,411 46,058 8,296 615 9,537 606	2,657 46,661 8,175 638 9,001	2,420 45,079 8,187 583 7,030	2,403 44,555 8,201 608 7,231	2,419 44,461 8,115 623 7,030
CIVIL FUNCTIONS ARMY AIR FORCE	34,408 34,404	31,800 31,796	N/A	27,474 27,470	27,333 27,329 4	N/A
TOTAL MILITARY AND CIVIL FUNCTIONS	999,181	971,742	N/A	919,514	912,118	N/A

AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. FY 1981 BUDGET PLAN REVISED JULY 17, 1981 (INCLUDES CAPITATION BUDGETING PROGRAM SPACES). INCLUDES OSD-JCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCMA, OEA, AND WHS. **₹**@|℃|

TABLE 4

DEPARTMENT OF DEFENSE CIVILIAN AND MILITARY PERSONNEL OSD-JCS AND OTHER DEFENSE ACTIVITIES

	OSD-JCS AND	OSD-JCS AND OTHER DEFENSE ACTIVITIES SEPTEMBER 30, 1981	ITIES		
COMPONENT	TOTAL	A/ CIVĪLIAN	TOTAL	MILITARY OFFICER	ENLISTED
TOTALS	86,772	79,519	7,253	4,284	2,969
OSD & RELATED ACTIVITIES B/	4,225	2,490	1,735	1,222	513
DEFENSE AUDIOVISUAL AGENCY	009	715	128	17	111
DEFENSE AUDIT SERVICE	393	393	•		t
DEFENSE COMMUNICATIONS AGENCY	3,130	1,667	1,463	451	1,012
DEFENSE CONTRACT AUDIT AGENCY	3,536	3,536	*	1	•
DEFENSE INTELLIGENCE AGENCY	4,412	2,607	1,805	1,173	632
DEFENSE INVESTIGATIVE SERVICE	2,588	2,446	142	72	70
DEFENSE LOGISTICS AGENCY	47,722	46,757	596	810	155
DEFENSE MAPPING AGENCY	8,811	8,375	436	179	257
DEFENSE NUCLEAR AGENCY	1,116	633	483	588	184
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,537	9,537	,	ı	•
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	702	909	/3 96	61	35

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A. $\overline{B}/$ INCLUDES OSD-JCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCMA, OEA, AND WHS. $\overline{\overline{C}}/$ EXCLUDES STUDENTS.

TABLE 5

DEPARTMENT OF DEFENSE TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
WORLDWIDE TOTAL	1,063,707	408,193	326,025	248,246	81,243
DIRECT HIRE A/	984,183	354,360	315,290	235,014	79,519
BY FULL-TIME & PART-TIME: FULL-TIME PART-TIME & INTERMITTENT	962,571 21,612	344,922 9,438	310,085 5,205	230,616 4,398	76,948 2,571
BY CITIZENSHIP: U.S. CITIZENS B/ FOREIGN NATIONALS	947,745 36,438	338,190 16,170	302,199 13,091	228,449 6,565	78,907 612
BY SALARIED & WAGE BOARD: SALARIED WAGE BOARD	631,830 352,353	238,493 115,867	176,975 138,315	148,467 86,547	67,895 11,624
INDIRECT HIRE C/ TOTAL U.S. CITIZENS TOTAL FOREIGN NATIONALS	79,524 947,745 115,962	53,833	302,199	13,232 228,449 19,797	1,724 78,907

AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 1 OF SF 113-A.
INCLUDES 11.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A 11.S. TERRITORY.
FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS AREAS UNDER CONTRACTS/AGREEMENTS WITH FOREIGN GOVERNMENTS. ાં તેલું ક્ર

TABLE 6

DEPARTMENT OF DEFENSE TOTAL PATO CIVILIAN EMPLOYMENT BY LOCATION

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
WORLDWIDE TOTAL	1,063,707	408,193	326,025	248,246	81,243
UNITED STATES (DIRECT HIRE)	903,323	316,506	295,154	222,560	69,103
BY LOCATION: WASHINGTON, D.C. REMAINDER OF U.S. A/ RY SALADIED & MACE ROADD.	80,601 822,722	25,740 290,766	34,874 260,280	6,303 216,257	13,684 55,419
SALARIED WAGE ROARD	584,041 319,282	220,929 95,577	163,019 127,135	137,555 85,005	57,538 11,565
U.S. TERRITORIES (DIRECT HIRE)	6,367	1,061	4,313	951	42
BY CITIZENSHIP: U.S. CITIZENS B/ FOREIGN NATIONALS	6,334 33	1,060 1	4,282 31	950 1	42 0
BI SALARIED & WASH ROARD: SALARIED WAGE BOARD	2,902 3,465	752 359	2,536	392 559	31
FORFIGN COUNTRIES	154,017	90,626	26,558	24,735	12,098
DIRFCT HIRE	74,493	36,743	15,823	11,503	10,374
BY CITIZENSHIP; U.S. CITIZENS B/ FOREIGN NATIONALS OX SALABIED & LARE BOARD.	38,544 35,949	2-1,960 15,333	2,323 13,000	4,974 6,529	9,787
BI SALARIED A WARE NARD. SALARIED WAGE BOARD	44,987 29,676	15,862 19,931	7,1798,544	11,520	10,326 48
INDIRECT HIRE (FOREIGN NATIONALS)	79,524	53, 833	10,735	13,232	1,724
A TNCHINGS ALAGOR AND UNGERT					

 $\overline{A}/$ INCLUDES ALAGNA AND HAWAIT $\overline{B}/$ INCLUDES 9.5. THURITORY $\overline{B}/$ INCLUDES 9.5. THURITORY

TABLE 7

DEPARTMENT OF DEFENSE INDIRECT HIRE PERSONNEL BY COUNTRY

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
TOTAL	79,524	53,833	10,735	13,232	1,724
BELGIUM	478	461	•	2	15
GERMANY	53,782	46,533	28	5,994	1,227
GREECE	581	16	115	431	19
GUAM	4	,	4	•	
ITALY		,	-	•	•
JAPAN (INCLUDES OKINAWA)	17,842	3,452	9,398	4,734	258
KOREA	3,105	3,105	•	1	•
NETHERLANDS	350	266	ı	7.1	13
PHILIPPINES	7		9		
SPAIN	2,059	ı	1,118	856	85
UNITED KINGDOM	1,315	1	99	1,144	106

INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 8

DEPARTMENT OF DEFENSE MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES

	ACCESSIONS		SEPARATIONS	- 1
UATE	NUMBER	RATE	NUMBER	RATE
198 <u>0</u> Jānuary February March	15,754 12,841 17,794	1.63 1.33 1.84	19,744 12,958 15,575	2.05 1.34 1.61
APRIL.	15,226	1.57	12,488	1.29
MAY	18,584	1.91	13,311	
JUNE	35,078	3.55	22,012	
JULY	16,997	1.72	15,140	1.53
AUGIJST	19,622	2.02	34,671	3.56
SEPTEMBER	25,301	2.64	38,376	4.00
OCTOBER	23,733	2.45	13,652	1.41
November	12,973	1.34	11,312	1.16
December	12,508	1.29	10,351	1.06
<u>1981</u> January February March	18,714 7,734 12,348	1.92 0.80 1.27	19,917 9,983 9,596	2.05 1.03 0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52
AUGUST	23,514	2.31	30,080	2.96
SEPTEMBER	18,071	1.84	47,292	4.81

TABLE 9

DEPARTMENT OF DEFENSE MONTHLY SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES BY CAUSE

DATE	TOTAL	QUIT	RIF	TERMINATION A/	OTHER B/
1980 JANUARY FEBRUARY MARCH	19,744 12,958 15,575	5,239 4,247 4,642	152 82 101	2,134 1,441 1,862	12,219 7,188 8,970
APRIL	12,488	4,597	87	2,032	5,772
MAY	13,311	5,087	73	2,537	5,614
JUNE	22,012	5,864	121	2,739	13,288
JULY	15,140	6,165	151	2,707	6,117
AUGUST	34,671	15,070	144	7,226	12,231
SEPTEMBER	38,376	13,502	243	14,302	10,329
OCTOBER	13,652	4,812	117	3,967	4,756
November	11,312	3,952	65	2,470	4,825
December	10,351	2,985	69	1,858	5,439
<u>1981</u> January February March	19,917 9,983 9,596	5,123 3,896 3,460	169 63 38	2,263 1,314 1,708	12,362 4,710 4,390
APRIL	9,681	3,953	45	1,556	4,127
MAY	11,490	4,965	95	1,432	4,998
JUNE	20,928	5,915	104	2,367	12,542
JULY	15,497	7,174	342	2,228	5,753
AUGUST	30,080	15,798	37	7,233	7,012
SEPTEMBER	47,292	16,428	110	21,587	9,167

TERMINATIONS OF TEMPORARY OR EXCEPTED APPOINTMENTS OR OF PERSONAL SERVICE CONTRACTS. INCLUDES TRANSFERS, DISCHARGES, DISPLACEMENTS, EXTENDED LWOP AND SUSPENSIONS, DEATHS, DISABILITIES AND RETIREMENTS. **≯**|∕⁄

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DEPARTMENT OF OFFENSE
TOTAL DIRECT HIRE GEILING EMPLOYMENT WHEN PART-TIME PERMANENT OWN OFFENTER PART-TIME PERMANENT OWN OFFENTER FULL-TIME FULLATIME FOR FEED WASTS AT

SEPTEMACH 30, 1981

COMPONENT	TOTAL CEILING EMPLOYMENT 3/	PART - TIME DERMANENT EMPLOYEES	INTER- MEDIATE + FOTAL	PART-TIME EMPLOYMENT ON FTE BASIS	REVISED CETLING EMPLOYMENT	CETLING SPP 30, AL E/
MILITARY FUNCTIONS	939,942	266*9	933,950	3,865	937,815	935,987
ARMY N.1VY AIR FORCE	318,278 310,123 232,933	2,383 1,878 1,200	315,895 308,245 231,733	1,481 1,349 725	317,376 309,594 232,453	314,642 309,971 232,378
OSD AND RELATED ACTIVITYES D/DEFENSE AUDIOVISUAL AGENCY DEFENSE AUDIT SERVICE DEFENSE COMMUNICATIONS AGENCY DEFENSE COMMUNICATIONS AGENCY	2,471 465 391 1,635	18 - 4 17 20	2,453 465 387 1,618	S 1853	8 98 () () () () () () () () () (7, 14,6 5,440 6,050 6,050 6,050 6,050
	2,606	. I	2,606	- I	2,506	2,571
DEFENSE INVESTIGATIVE SERVICE DEFENSE LOGISTICS AGENCY DEFENSE MAPPING AGENCY DEFENSE MAPPING AGENCY	2,411 46,058 3,296 615	8 394 27 1	2,403 45,664 3,269 614	4 <u>5 3</u> 7		2,657 4,661 6,175 638
DEPARIMENT OF DEFENSE DEPENDENTS SCHOOLS UNIFORM SERVICES UNIVERSITY OF THE HEALTH REQUIRES	9,537	35	9,502	5 C	4,520 6.08	
CIVIL FUNCTIONS	31,800	473	31,327	319	31,646	#/ III
ARMY AIR FORCE	31,796 4	473 0	31,323	319 0	31,642	
TOTAL MILITARY AND CIVIL FUNCTIONS	971,742	6,465	965,277	4,184	969,461	A/V

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SCHEDULED WEEKLY HOURS OF PART-TIME PERMANENT EMPLOYEES ARE DIVIDED BY 40 TO DEFEMINE A FRACTIONAL COUNTFOR THESE EMPLOYEES.

AS REPORTED OFFICIALLY TO FAE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.

FY 1981 BUDGET PLAN REVISED JULY 17, 1981 (INCLIDES CAPITATION BUDGETING PROGRAM SPACES).

INCLUDES OSD-JCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCMA, OFA, and WHS.

